

POLICY AND RESOURCES COMMITTEE – 8 MARCH 2021

PART I – NOT DELEGATED

9. CORPORATE FRAMEWORK 2020-2023 (DCES/DoF)

1 Summary

- 1.1 This report enables the Committee to reconfirm its commitment to the Corporate Framework for the remaining two years commencing on 1 April 2021 – 31st March 2023 and the actions for 2021-2022.

2 Details

Corporate Framework

- 2.1 The Council adopted its current three-year Corporate Framework (which used to be known as the Strategic Plan) for the period 2020-2023 on 25 February 2020 (minute CL75/19 refers). This was prepared taking into account consultation on priorities with the Local Strategic Partnership and the public and national priorities.
- 2.2 The Corporate Framework includes a vision for the council of ‘We want Three Rivers to be a place for everyone where all our communities enjoy a healthy and sustainable future with access to good quality housing and open spaces, high quality services and a successful economy.’
- 2.3 The document identifies a range of objectives under the four priorities of:
- Housing and Thriving Communities
 - Sustainable Environment
 - Successful Economy
 - High Performing, Financially Independent Council
- 2.4 At its meeting on 9 September 2020 (Minute PR47/20 refers) the Policy and Resources Committee agreed the process whereby the strategic, service and financial plans for the period 2021-2024 would be agreed.
- 2.5 The Corporate Framework Action Plan for 2021-2022 is attached at Appendix 1 and includes the overarching vision of the council, the themes and objectives and key actions that we will be undertaking in the new financial year. The Committee is asked to recommend the contents of the Corporate Framework to Council on 18 May 2021.
- 2.6 Officers have prepared service plans based on the Corporate Framework. These have been presented to relevant committees as draft in November 2020 and final service plans are being presented to the relevant committee during March 2021.
- 2.7 The plans include:-
- Summary of the latest approved budgets
 - Human Resource Management
 - Organisational Chart
 - Performance Management including performance indicators.
 - Project Management

- Contracts
- Risk assessment

3 Options and Reasons for Recommendations

3.1 The recommendation enables the Committee to approve the Corporate Framework objectives for the remaining 2 years of the plan.

4 Policy/Budget Reference and Implications

4.1 The recommendation in this report is within the Council's agreed policy and budgets.

5. Staffing, Customer Services Centre, Communications & Website Implications

5.1 The Corporate Framework has been edited to create a two page document that can be used to communicate with residents the council's ambitions and planned actions for the year ahead. It is planned that we will do this annually.

6. Financial Implications

6.1 The financial implications of delivering the objectives within the Corporate Framework form part of the Strategic Service and Financial Planning Framework process, and have been presented to service committees with proposed service plans and growth bids.

7. Legal Implications

7.1 Under Local Authority regulations only Full Council can agree a Corporate Framework.

8. Equal Opportunities Implications

8.1 Relevance Test

Has a relevance test been completed for Equality Impact?	No
Did the relevance test conclude a full impact assessment as required? An equality impact assessment was completed for the Corporate Framework in 2020.	N/A

8. Staffing Implications

8.1 None specific.

9 Environmental Implications

9.1 Sustainable Environment is one of the priorities of the Corporate Framework.

10. Community Safety Implications

10.1 Tackling crime and anti-social behaviour forms one of the objectives within the priority of Housing and Thriving Communities.

11. Public Health implications

11.1 Encouraging healthy lifestyles, delivering housing, reducing crime and anti-social behaviour, providing high quality parks and open spaces and implementing a Cycling and Waking Strategy all form objectives of the Framework and will contribute to reducing health inequalities in the District.

12. Risk and Health and Safety Implication

12.1 The Council has agreed its risk management strategy which can be found on the website at <http://www.threerivers.gov.uk>. In addition, the risks of the proposals in the report have also been assessed against the Council's duties under Health and Safety legislation relating to employees, visitors and persons affected by our operations. The risk management implications of this report are detailed below.

Nature of Risk	Consequence	Suggested Control Measures	Response <i>(tolerate, treat, terminate, transfer)</i>	Risk Rating <i>(combination of likelihood and impact)</i>
Council does not agree the Corporate Framework.	There is no clear articulation of the priorities of the Council	Council to agree a Framework to direct the work of services	Tolerate	4

10.2 The above risks are scored using the matrix below. The Council has determined its aversion to risk and is prepared to tolerate risks where the combination of impact and likelihood scores 6 or less.

Very Likely ----- Likelihood ----- Remote	Low	High	Very High	Very High
	4	8	12	16
	Low	Medium	High	Very High
	3	6	9	12
	Low	Low	Medium	High
2	4	6	8	
Low	Low	Low	Low	
1	2	3	4	
----- Impact ----- Low -----> Unacceptable				

Impact Score

Likelihood Score

4 (Catastrophic)

4 (Very Likely (≥80%))

3 (Critical)

3 (Likely (21-79%))

2 (Significant)

2 (Unlikely (6-20%))

1 (Marginal)

1 (Remote (≤5%))
2

10.3 In the officers’ opinion none of the risks above, were they to come about, would seriously prejudice the achievement of the Corporate Framework and are therefore operational risks. The effectiveness of the management of operational risks is reviewed by the Audit Committee annually.

5 Recommendation

5.1 That:

The Committee approves the current Corporate Framework Action Plan and objectives for the next two years, attached as Appendix 1 and recommends to Council.

Report prepared by: Rebecca Young – Head of Community Partnerships

Gordon Glenn – Performance and Projects Manager

Data Quality

Data sources:

Data sources are specific to each service plan and mainly come from Performance Indicators, these are included in the Corporate Framework where they support strategic objectives. Please list the sources of any data provided in the report

Data checked by: Gordon Glenn– Performance and Projects Manager

Data rating:

1	Poor	
2	Sufficient	
3	High	✓

APPENDICES / ATTACHMENTS

1. Three Rivers District Council Corporate Framework Action Plan 2021-2022