

**Equalities Sub Committee -
Work plan 2021**

Agenda Item/Work	Month	Frequency of Item	Purpose	Lead
Prejudice and Discrimination Survey Report	November	Once	To receive the results of the Prejudice and Discrimination Survey and recommendations.	Community Partnerships
Council Motions Report	November	As appropriate	To receive three Motions related to the Equalities Sub Committee.	Community Partnerships
Identify Community Leaders and Representatives to establish links with Three Rivers Communities. Decide which leaders/representatives to share experiences and views at the Equalities Sub Committee Meetings in 2021.	February	Once	To identify which communities need relationship development work in order to be able to discuss and agree a programme of attendees at Equalities Sub Committee Meetings.	Equalities Sub Committee Members
Engage and Invite Community Leaders and Representatives to share views and community needs at Equalities Sub Committee Meetings	June, September, November	Each Meeting	To invite and identify community leaders from different areas and communities to share views and ideas on issues arising in the community and how to tackle them and support the development of cohesive Communities.	Equalities Sub Committee Members and Community Liaison Officer (Once Appointed in 2021)
Annual Equalities Publication	February	Annually	To receive information on the Annual Equalities Publication on the 31st January.	Community Partnerships
Equalities Policy Refresh and Review	February	5 years (Full Review due in July 2023)	To review the Equalities Policy and begin a refresh, a draft of which would be brought to a subsequent meeting. Currently the Equalities Policy is due for full review every 5 years (July 2023)	Community Partnerships
Training and Development	June	Annually	To receive a report or update on training needs and opportunities for staff, members and public for Equalities and Diversity	Human Resources
Draft Equalities Policy	June	Once	To review a draft equalities policy following refresh.	Community Partnerships
Standing Items:				
Equalities Sub Committee Work plan		Every meeting	Update and scheduling of items of business	Community Partnerships
Council Motions		As Appropriate	To agree and debate Council Motions if necessary	Committees