

## TRADE UNION FACILITY TIME DATA – 2019/20

Under the Trade Union (Facility Publication Requirements) Regulations 2017, the council is required to publish on an annual basis the amount and cost of facility time. Facility time is when an employee takes time off from their normal role to carry out duties and activities as a trade union representative.

This year's report must be published on the council's website by **31 July 2020** and on the gov.uk website.

### Facility Time Data:

**Table 1** identifies the total number of employees who were relevant union representatives and their full time equivalents.

Reporting Year	Trade Union Representatives (Headcount)	Trade Union Representatives (FTE)
1 <sup>st</sup> April 2019 to 31 <sup>st</sup> March 2020	8	6.28

**Table 2** identifies the percentage of their working time spent on facility time.

Workforce	Percentage of working time	Number of Employee Representatives
Centrally Employed	0%	3
	1% to 50%	5
	51% to 99%	0
	100%	0

**Table 3** shows the percentage of the pay bill spent on facility time costs.

Workforce		Figures
Centrally Employed	Total Paybill	£12,283,739
	Total Cost of facility time	£3,330.58
	Percentage of the total pay bill spent on facility time	0.03%

**Table 4** shows the paid time on trade union activities.

Workforce	Percentage of total paid facility time hours spent on Trade Union activities
Centrally Employed	0%