

## Form A – Relevance Test

APPENDIX B

**Function/Service Being Assessed: Memorial Bench Proposal**  
**Officer completing form: Charlotte Gomes**  
**Date of completion: 26.02.2020**

### 1. Populations served/affected:

- Universal (service covering all residents)?
- Targeted (service aimed at a section of the community –please indicate which)?

### 2. Is it relevant to the general equality duty? (see Q and A for definition of ‘general duty’)

Which of these three aspects does the function relate to (if any)?:

- 1 – Eliminating discrimination, harassment and victimisation
- 2 – Advancing equality of opportunity
- 3 – Fostering good relations

Is there any evidence or reason to believe that some groups could be differently affected?

- Yes
- No

Which equality categories are affected?

- Race
- Age
- Sexual Orientation
- Disability
- Gender
- Religion
- Gender reassignment
- Marriage / civil partnership
- Maternity / Pregnancy

### 3. What is the degree of relevance?

In your view, is the information you have on each category adequate to make a decision about relevance?

- Yes - Disability

Are there any triggers for this review (for example is there any public concern that functions/services are being operated in a discriminatory manner?) If yes please indicate which:

- Yes
- No

### 4. Conclusion

On the basis of the relevance test would you say that there is evidence that a medium or high detrimental impact is likely? (See below for definition)

- Yes
- No – the benches to be installed will have arm and back supports and supports the guidance provided by the DDA.