

TRDC SALARY SCALES AS AT 1 APRIL 2019

	New SCP	per hour (excluding LWF)	per week (excluding LWF)	per month (excluding LWF)	per annum (excluding LWF)	Basic (excluding LWF)
Not Used	1	£ 9.00	£ 333.01	£ 1,447.00	£ 17,364.00	£ 17,364
	2	£ 9.18	£ 339.66	£ 1,475.92	£ 17,711.00	£ 17,711
Scale 1	3	£ 9.36	£ 346.45	£ 1,505.42	£ 18,065.00	£ 18,065
	4	£ 9.55	£ 353.38	£ 1,535.50	£ 18,426.00	£ 18,426
Scale 2	5	£ 9.74	£ 360.45	£ 1,566.25	£ 18,795.00	£ 18,795
	6	£ 9.94	£ 367.66	£ 1,597.58	£ 19,171.00	£ 19,171
New Scale 3	7	£ 10.14	£ 375.01	£ 1,629.50	£ 19,554.00	£ 19,554
	8	£ 10.34	£ 382.51	£ 1,662.08	£ 19,945.00	£ 19,945
	9	£ 10.54	£ 390.16	£ 1,695.33	£ 20,344.00	£ 20,344
	10	£ 10.76	£ 397.96	£ 1,729.25	£ 20,751.00	£ 20,751
New Scale 4	11	£ 10.97	£ 405.92	£ 1,763.83	£ 21,166.00	£ 21,166
	12	£ 11.19	£ 414.04	£ 1,799.08	£ 21,589.00	£ 21,589
	13	£ 11.41	£ 422.32	£ 1,835.08	£ 22,021.00	£ 22,021
	14	£ 11.64	£ 430.78	£ 1,871.83	£ 22,462.00	£ 22,462
New Scale 5	15	£ 11.88	£ 439.39	£ 1,909.25	£ 22,911.00	£ 22,911
	16	£ 12.11	£ 448.17	£ 1,947.42	£ 23,369.00	£ 23,369
	17	£ 12.35	£ 457.13	£ 1,986.33	£ 23,836.00	£ 23,836
	18	£ 12.60	£ 466.28	£ 2,026.08	£ 24,313.00	£ 24,313
New Scale 6	19	£ 12.85	£ 475.60	£ 2,066.58	£ 24,799.00	£ 24,799
	20	£ 13.11	£ 485.11	£ 2,107.92	£ 25,295.00	£ 25,295
	21	£ 13.37	£ 494.81	£ 2,150.08	£ 25,801.00	£ 25,801
	22	£ 13.64	£ 504.71	£ 2,193.08	£ 26,317.00	£ 26,317
SO.1	23	£ 13.99	£ 517.79	£ 2,249.92	£ 26,999.00	£ 26,999
	24	£ 14.46	£ 535.16	£ 2,325.42	£ 27,905.00	£ 27,905
	25	£ 14.92	£ 552.04	£ 2,398.75	£ 28,785.00	£ 28,785
SO.2	26	£ 15.36	£ 568.36	£ 2,469.67	£ 29,636.00	£ 29,636
	27	£ 15.81	£ 585.07	£ 2,542.25	£ 30,507.00	£ 30,507
	28	£ 16.26	£ 601.64	£ 2,614.25	£ 31,371.00	£ 31,371
PO 1-4	27	£ 15.81	£ 585.07	£ 2,542.25	£ 30,507.00	£ 30,507
	28	£ 16.26	£ 601.64	£ 2,614.25	£ 31,371.00	£ 31,371
	29	£ 16.60	£ 614.26	£ 2,669.08	£ 32,029.00	£ 32,029
	30	£ 17.04	£ 630.54	£ 2,739.83	£ 32,878.00	£ 32,878
PO 3-6	29	£ 16.60	£ 614.26	£ 2,669.08	£ 32,029.00	£ 32,029
	30	£ 17.04	£ 630.54	£ 2,739.83	£ 32,878.00	£ 32,878
	31	£ 17.52	£ 648.20	£ 2,816.58	£ 33,799.00	£ 33,799
	32	£ 18.03	£ 667.17	£ 2,899.00	£ 34,788.00	£ 34,788
PO 6-9	32	£ 18.03	£ 667.17	£ 2,899.00	£ 34,788.00	£ 34,788
	33	£ 18.63	£ 689.15	£ 2,994.50	£ 35,934.00	£ 35,934
	34	£ 19.11	£ 707.21	£ 3,073.00	£ 36,876.00	£ 36,876
	35	£ 19.62	£ 725.87	£ 3,154.08	£ 37,849.00	£ 37,849
PO 9-12	35	£ 19.62	£ 725.87	£ 3,154.08	£ 37,849.00	£ 37,849
	36	£ 20.12	£ 744.36	£ 3,234.42	£ 38,813.00	£ 38,813
	37	£ 20.62	£ 762.94	£ 3,315.17	£ 39,782.00	£ 39,782
	38	£ 21.13	£ 781.70	£ 3,396.67	£ 40,760.00	£ 40,760
Not Used	39	£ 21.60	£ 799.25	£ 3,472.92	£ 41,675.00	£ 41,675
	40	£ 22.12	£ 818.58	£ 3,556.92	£ 42,683.00	£ 42,683
	41	£ 22.63	£ 837.35	£ 3,638.50	£ 43,662.00	£ 43,662
	42	£ 23.13	£ 855.96	£ 3,719.33	£ 44,632.00	£ 44,632
	43	£ 23.63	£ 874.35	£ 3,799.25	£ 45,591.00	£ 45,591

Senior Managers Scheme (April 2019)

Evaluated Grade	Assessed Performance Level	Pay as at 1/4/19 (inclusive of 2% pay award)
Mgmt Grade 1	1	35,221
	2	37,937
	3	40,655
	4	43,384
Mgmt Grade 2	1	43,384
	2	46,099
	3	48,821
	4	51,539
Mgmt Grade 3	1	51,539
	2	54,260
	3	56,986
	4	59,705
Mgmt Grade 4	1	59,705
	2	62,423
	3	65,146
	4	67,866
Mgmt Grade 5	1	68,833
	2	71,056
	3	73,773
	4	76,490

Shared Services
Payscale as at 1 April 2019

Band	New SCP	Basic Salary (exc LWF)	Per hour (exc. LWF)	Per week (exc. LWF)	Per month (exc. LWF)	Basic (inc. LWF at £874 per annum)
Band 1	1	£ 17,364	£ 9.00	£ 333.01	£ 1,447.00	£ 18,238
	2	£ 17,711	£ 9.18	£ 339.66	£ 1,475.92	£ 18,585
Band 2	3	£ 18,065	£ 9.36	£ 346.45	£ 1,505.42	£ 18,939
	4	£ 18,426	£ 9.55	£ 353.38	£ 1,535.50	£ 19,300
Band 3	5	£ 18,795	£ 9.74	£ 360.45	£ 1,566.25	£ 19,669
	6	£ 19,171	£ 9.94	£ 367.66	£ 1,597.58	£ 20,045
	7	£ 19,554	£ 10.14	£ 375.01	£ 1,629.50	£ 20,428
	8	£ 19,945	£ 10.34	£ 382.51	£ 1,662.08	£ 20,819
Band 4	9	£ 20,344	£ 10.54	£ 390.16	£ 1,695.33	£ 21,218
	10	£ 20,751	£ 10.76	£ 397.96	£ 1,729.25	£ 21,625
	11	£ 21,166	£ 10.97	£ 405.92	£ 1,763.83	£ 22,040
	12	£ 21,589	£ 11.19	£ 414.04	£ 1,799.08	£ 22,463
	13	£ 22,021	£ 11.41	£ 422.32	£ 1,835.08	£ 22,895
Band 4+	14	£ 22,462	£ 11.64	£ 430.78	£ 1,871.83	£ 23,336
	15	£ 22,911	£ 11.88	£ 439.39	£ 1,909.25	£ 23,785
	16	£ 23,369	£ 12.11	£ 448.17	£ 1,947.42	£ 24,243
	17	£ 23,836	£ 12.35	£ 457.13	£ 1,986.33	£ 24,710
	18	£ 24,313	£ 12.60	£ 466.28	£ 2,026.08	£ 25,187
Band 5	19	£ 24,799	£ 12.85	£ 475.60	£ 2,066.58	£ 25,673
	20	£ 25,295	£ 13.11	£ 485.11	£ 2,107.92	£ 26,169
	21	£ 25,801	£ 13.37	£ 494.81	£ 2,150.08	£ 26,675
	22	£ 26,317	£ 13.64	£ 504.71	£ 2,193.08	£ 27,191
	23	£ 26,999	£ 13.99	£ 517.79	£ 2,249.92	£ 27,873
Band 6	24	£ 27,905	£ 14.46	£ 535.16	£ 2,325.42	£ 28,779
	25	£ 28,785	£ 14.92	£ 552.04	£ 2,398.75	£ 29,659
	26	£ 29,636	£ 15.36	£ 568.36	£ 2,469.67	£ 30,510
	27	£ 30,507	£ 15.81	£ 585.07	£ 2,542.25	£ 31,381
	28	£ 31,371	£ 16.26	£ 601.64	£ 2,614.25	£ 32,245
Band 7	29	£ 32,029	£ 16.60	£ 614.26	£ 2,669.08	£ 32,903
	30	£ 32,878	£ 17.04	£ 630.54	£ 2,739.83	£ 33,752
	31	£ 33,799	£ 17.52	£ 648.20	£ 2,816.58	£ 34,673
	32	£ 34,788	£ 18.03	£ 667.17	£ 2,899.00	£ 35,662
	33	£ 35,934	£ 18.63	£ 689.15	£ 2,994.50	£ 36,808
Band 8	34	£ 36,876	£ 19.11	£ 707.21	£ 3,073.00	£ 37,750
	35	£ 37,849	£ 19.62	£ 725.87	£ 3,154.08	£ 38,723
	36	£ 38,813	£ 20.12	£ 744.36	£ 3,234.42	£ 39,687
	37	£ 39,782	£ 20.62	£ 762.94	£ 3,315.17	£ 40,656
	38	£ 40,790	£ 21.14	£ 782.27	£ 3,399.17	£ 41,664
Band 9	39	£ 41,675	£ 21.60	£ 799.25	£ 3,472.92	£ 42,549
	40	£ 42,683	£ 22.12	£ 818.58	£ 3,556.92	£ 43,557
	41	£ 43,662	£ 22.63	£ 837.35	£ 3,638.50	£ 44,536
	42	£ 44,632	£ 23.13	£ 855.96	£ 3,719.33	£ 45,506
	43	£ 45,591	£ 23.63	£ 874.35	£ 3,799.25	£ 46,465
Band 10	44	£ 46,570	£ 24.14	£ 893.12	£ 3,880.83	£ 47,444
	45	£ 47,551	£ 24.65	£ 911.94	£ 3,962.58	£ 48,425
	46	£ 48,534	£ 25.16	£ 930.79	£ 4,044.50	£ 49,408
	47	£ 49,524	£ 25.67	£ 949.78	£ 4,127.00	£ 50,398
	48	£ 50,524	£ 26.19	£ 968.95	£ 4,210.33	£ 51,398
Band 11	49	£ 51,518	£ 26.70	£ 988.02	£ 4,293.17	£ 52,392
	50	£ 52,562	£ 27.24	£ 1,008.04	£ 4,380.17	£ 53,436
	51	£ 53,576	£ 27.77	£ 1,027.49	£ 4,464.67	£ 54,450
	52	£ 54,574	£ 28.29	£ 1,046.63	£ 4,547.83	£ 55,448
	53	£ 55,595	£ 28.82	£ 1,066.21	£ 4,632.92	£ 56,469
Band 11+	54	£ 57,742	£ 29.93	£ 1,107.38	£ 4,811.83	£ 58,616
	55	£ 59,303	£ 30.74	£ 1,137.32	£ 4,941.92	£ 60,177
	56	£ 60,863	£ 31.55	£ 1,167.24	£ 5,071.92	£ 61,737
	57	£ 62,424	£ 32.36	£ 1,197.17	£ 5,202.00	£ 63,298

THREE RIVERS DISTRICT COUNCIL (DEPOT) SALARY SCALE 1 APRIL 2019

	New SCP	Basic per annum (excluding LWF)
Not Used	1	£ 17,364
	2	£ 17,711
Scale 1	3	£ 18,065
	4	£ 18,426
Scale 2	5	£ 18,795
	6	£ 19,171
New Scale 3	7	£ 19,554
	8	£ 19,945
	9	£ 20,344
	10	£ 20,751
New Scale 4	11	£ 21,166
	12	£ 21,589
	13	£ 22,021
	14	£ 22,462
New Scale 5	15	£ 22,911
	16	£ 23,369
	17	£ 23,836
	18	£ 24,313
New Scale 6	19	£ 24,799
	20	£ 25,295
	21	£ 25,801
	22	£ 26,317
SO1	23	£ 26,999
	24	£ 27,905
	25	£ 28,785
SO2	26	£ 29,636
	27	£ 30,507
	28	£ 31,371
PO 1-4	27	£ 30,507
	28	£ 31,371
	29	£ 32,029
	30	£ 32,878

PO 3-6	29	£ 32,029
	30	£ 32,878
	31	£ 33,799
	32	£ 34,788
PO 6-9	32	£ 34,788
	33	£ 35,934
	34	£ 36,876
	35	£ 37,849
PO 9-12	35	£ 37,849
	36	£ 38,813
	37	£ 39,782
	38	£ 40,760
Not Used	39	£ 41,675
	40	£ 42,683
	41	£ 43,662
	42	£ 44,632
	43	£ 45,591