

**Licensing Act 2003  
 Premises licence summary**

<b>Premises licence number</b>	<b>PREM/122/05</b>
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Premises details

<b>Postal address of premises, or if none, ordnance survey map reference or description</b>
Harvester Croxley Green (Two Bridges) Watford Road Croxley Green WD3 3RX
<b>Telephone number</b>

<b>Where the licence is time limited the dates</b>	N/A
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<b>Licensable Activities authorised by the licence</b>
Regulated entertainment by way of the following: The exhibition of film The provision of late night refreshment The supply of alcohol

<b>The times the licence authorises the carrying out of licensable activities</b>
<u>Regulated entertainment:</u> The Exhibition of a film: Monday – Sunday                      10:00 – 00:00  Non Standard Timings: see times for supply of alcohol.
<u>Provision of Late Night Refreshment:</u> Monday – Sunday                      10:00 – 00:00  Non Standard Timings: see times for supply of alcohol.
<u>The Supply of Alcohol:</u> Monday – Sunday                      10:00 – 00:00  Non Standard Timings: In the event of the transmission of any recognised international sporting event (the ‘event’ one which falls outside the current permitted hours on the premises license) to permit licensable activities commencing one hour before the start of the event and ending one hour after the end of the event. The details of the event to be notified to the licensing authority and the police 10 days beforehand, with the police giving their prior written consent in each case. An extra hour is permitted on Christmas Eve.

**New Year's Timings:**

On New Year's Eve from the end of permitted hours on New Year's Eve to the start of permitted hours on the following day (or, if there are no permitted hours on the following day, midnight on 31 December).

**The opening hours of the premises**

Monday to Sunday                      07:00 – 00:30

For Non Standard Times: The premises will be allowed to remain open for an extra 30 minutes after the last permitted sale of alcohol.

**Where the licence authorises supplies of alcohol whether these are on and/or off supplies**

Alcohol is supplied for consumption both on and off the premises

**Name, (registered) address of holder of premises licence**

Mitchells and Butler Leisure Retail Ltd  
27 Fleet Street  
Birmingham  
B3 1JP

**Registered number of holder, for example company number, charity number (where applicable)**

Company Number: 01001181

**Name of designated premises supervisor where the premises licence authorises the supply of alcohol**

Liam Johnson-Adair

**State whether access to the premises by children is restricted or prohibited**

Not restricted

Date of Issue 04.03.2019

Signed.....*K. Lawley*  
Head of Regulatory Services

## **Annex 1 – Mandatory Conditions**

### **For the purposes of this schedule**

“the act” means the Licensing Act 2003

“Anti-Social Behaviour” has the meaning given in Section 36 of the Anti-Social Behaviour Act 2003;

“Disability” has the meaning given in section 1 of the Disability Discrimination Act 1995;

“Relevant Premises” has the meaning given in paragraphs (a) and (b) of the definition in section 153(4) of the Act (the relevant parts of which are attached to this licence).

### **Mandatory Condition – s19 of the Licensing Act 2003**

No supply of alcohol may be made under the premises licence;

- (a) at a time when there is no designated premises supervisor in respect of the premises licence, or
- (b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended.

Every supply of alcohol under the premises licence must be made by person who holds a personal licence.

## **MANDATORY CONDITIONS SPECIFIED BY THE LICENSING ACT 2006 (MANDATORY LICENSING CONDITIONS) ORDER 2010 AS AMENDED BY THE LICENSING ACT 2003 (MANDATORY CONDITIONS) (AMENDMENT) ORDER 2014:**

### **Mandatory Condition 1**

(1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.

(2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises—

- (a) games or other activities which require or encourage, or are designed to require or encourage, individuals to—
  - (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
  - (ii) drink as much alcohol as possible (whether within a time limit or otherwise);
- (b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
- (c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;
- (d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner
- (e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).

### **Mandatory Condition 2**

The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.

### **Mandatory Condition 3**

(1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.

(2) The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.

(3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either -

- (a) a holographic mark, or
- (b) an ultraviolet feature.

#### **Mandatory Condition 4**

The responsible person must ensure that -

(a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures -

- (i) beer or cider: ½ pint;
- (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
- (iii) still wine in a glass: 125 ml;

(b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and

(c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available.

#### **Mandatory Condition 5**

1. A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.

2. For the purposes of the condition set out in paragraph 1 -

(a) “duty” is to be construed in accordance with the Alcoholic Liquor Duties Act 1979(a);

(b) “permitted price” is the price found by applying the formula -

$$P = D + (D \times V)$$

Where -

- (i) P is the permitted price,
- (ii) D is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
- (iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;

(c) “relevant person” means, in relation to premises in respect of which there is in force a premises licence -

- (i) the holder of the premises licence,
- (ii) the designated premises supervisor (if any) in respect of such a licence, or
- (iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;

(d) “relevant person” means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and

(e) “valued added tax” means value added tax charged in accordance with the Value Added Tax Act 1994(a).

3. Where the permitted price given by Paragraph (b) of paragraph 2 would (apart from this paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.

4. (1) Sub-paragraph (2) applies where the permitted price given by Paragraph (b) of paragraph 2 on a day (“the first day”) would be different from the permitted price on the next day (“the second day”) as a result of a change to the rate of duty or value added tax.

(2) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

#### **Annex 2 - Conditions consistent with the Operating Schedule (b,c,d,e)**

- The Harvester Croxley Green is part of and operated by Mitchells and Butlers Group (MAB). MAB own and operate over 2000 separate managed businesses within the United Kingdom. Managers are employed by the company and operate under the directions and procedures of the company. We adopt a corporate approach to risk management across the whole estate. This ensures a consistent approach to the management of risk in each of our businesses through a range of policies, procedures and roles. This approach is fundamental to our operating principles and is integrated into the way we run our businesses.

- We refer to our document “Mitchells and Butler – A guide to our Policies”. This document, which does not form part of our operating schedule, demonstrates our total commitment to best practice policies, enforced and monitored at this site. It is not possible to submit such policies as potential conditions as they are obviously subject to other legislation, corporate responsibility conditions and market conditions, and are therefore liable to change from time to time.
- This is a variation that does not represent a fundamental change in the way in which this premises has already been trading under its existing licenses and conditions. We are required in schedule 1, part B2 to state “any additional steps that you intend to take in order to promote the four licensing objectives”. Any additional hours have been carefully assessed in terms of risks and benefits and additional steps where necessary and appropriate will be taken.
- We will continue to train our staff in the standards required by the relevant legislation and as required by company policy.
- Our voluntary closure policy for the operation is 30 minutes after the approved closure time for the supply of alcohol.

**b) The prevention of crime and disorder:**

- The company monitors the need for door supervisors and in so doing takes into account any advice given by the Police.
- The pub manager is required to actively participate in and support the local Pubwatch Scheme (where active).
- Text/ and or radio pagers where already used will be used for any additional hours.
- Toughened glass is currently in use and will continue to be used during any additional hours.
- Where existing, CCTV system will continue to operate during the additional hours.
- In line with our alcohol and Social Responsibility Policy there will be no promotions that encourage illegal, immoderate or irresponsible consumption.

**c) Public safety:**

- We already understand our obligations under the existing Health and Safety Legislation, take our responsibilities seriously and have extensive policies and practices in place to meet these obligations (see “Guide to Our Policies”).
- It is our opinion that the nature of the operation and proposed variation will not lead to any increase in risk of the public safety. The existing policies will simply be extended to cover the relatively small increase in opening hours. Our internal health and safety due diligence and incident reporting system will operate during the additional hours.

**d) The prevention of public nuisance:**

- The style and nature of the operation will not differ significantly from the existing operation during the extended hour(s). Indeed the grant of additional hour(s) will itself promote the licensing objectives as stated at paragraph 3.29 of the Guidance, in allowing customers to emerge from the premises at a more gradual rate.
- Reasonable steps are taken to recognise the rights of local residents and to encourage customers to leave the premises quietly.
- Managers are required to liaise with local neighbours as part of their duties and resolve any reasonable concerns in accordance with our Role in the Community guidelines.

**e) The protection of children from harm:**

- We recognise the importance of protecting children from harm and this is supported by:-
  - 1) Our commitment to health and safety in the operation and maintenance of the premises
  - 2) Our approach to managing the risk of under age drinking
- We will at all times observe the law and ensure that alcohol is not served to people who are under 18 years of age. The manager and staff are briefed in the importance of their responsibilities in ensuring customers are over 18.
- No adult entertainment (paid for by the company of a nude physical nature) is permitted at these premises. Any children under 18 remain the responsibility of the accompanying adult when using the premises (and/or exterior area).
- Staff are not allowed to be in sole supervision of children, which remains the responsibility of the accompanying adult at all times.

**Annex 3 - Conditions attached after a hearing by the licensing authority:**

Not Applicable

**Annex 4 – Plans**

As per the application, amended by your letter, received in this office on 11<sup>th</sup> January 2006, Drawing No.2135/201.

Updated plan submitted 12/03/2012, Drawing No: 3042/201 (dated Feb12).

**Amendments:**

26/03/2010 - Variation of Designated Premises Supervisor (DPS) from Stuart Cooper  
 21/05/2010 - Variation of DPS.  
 02/08/2010 - Variation of DPS from Harry Karpasitis  
 15/11/2010 - Variation of DPS from Wojciech Wroblewski  
 12/03/2012 - Minor Variation of Premises Internal layout and new plan submitted  
 16/03/2012 - Minor Variation of Opening Hours  
 16/12/2013 - Variation of DPS from Harry Karpasitis  
 21/03/2014 – Minor variation changing opening times from 09:00 hrs.  
 28/04/2014 – Vary DPS from Artan Selimi  
 21/09/2015 – Vary DPS from David Paul Brown and new mandatory conditions added  
 02/11/2015 - Vary DPS from Zedlir Bylykbashi  
 19/07/2016 – Vary DPS from Kristina Hegyiova  
 30/08/2017 – Vary DPS from Dan Iulian Martinas  
 13/09/2017 – Vary DPS from Liam Edward Johnson  
 26/09/2017 – Vary DPS from Artan Selimi  
 04/03/2019 – Vary DPS from Lisa Brydon

Lorna Fryer  
 Lead Licensing Officer