Income streams

Cost Centre	Service	Month	2008/09 £	2008/09 Volume	2009/10 £	2009/10 Volume	2010/11 £	2010/11 Volume	2011/12 £	2011/12 Volume
1548	**Building Control**	Apr	(7,622)	133	(3,971)	81	(6,331)	81	(7,213)	51
I0503	Application Fees	May	(8,075)	89	(7,738)	75	(2,875)	75	(10,145)	85
		Jun	(7,315)	84	(7,593)	91	(6,559)	81	(7,667)	101
	Volume = No. of Applications	Jul	(8,885)	114	(6,070)	86	(6,366)	82	(8,792)	81
		Aug	(8,671)	72	(5,613)	66	(6,566)	96	(6,675)	64
		Sep	(5,337)	90	(4,740)	94	(6,426)	112	(10,458)	81
		Oct	(7,241)	88	(4,118)	75	(4,240)	37	(5,758)	68
		Nov	(4,801)	66	(6,187)	75	(7,401)	83	(6,850)	64
		Dec	(3,854)	47	(5,671)	56	(5,799)	52	(3,937)	43
		Jan	(3,408)	64	(3,485)	67	(9,143)	78	0	0
		Feb	(5,316)	75	(6,143)	83	(5,166)	81	0	0
		Mar	(6,165)	76	(6,272)	75	(8,013)	75	0	0
		Total	**(76,690)**	**998**	**(67,601)**	**924**	**(74,885)**	**933**	**(67,495)**	**638**

Comments: The latest 2011/12 budget is £85,000. There are over 100 different fee combinations and 6 different application forms. Large project applications command large fees which are in competition with the Private sector). Over the last couple of years there has been an increase in applications where little or no fee is received i.e. window, electrical, cavity walls and disabled persons. These would however still usually require inspections, but at a lower fee. A new charging regime came into force from 1 October 2010 , which is designed to charge on a full cost recovery basis and users only pay for the service they receive. The table of current fees for each type can be found using the following link -

Cost Centre	Service	Month	2008/09 £	2008/09 Volume	2009/10 £	2009/10 Volume	2010/11 £	2010/11 Volume	2011/12 £	2011/12 Volume
1548	**Building Control**	Apr	(20,268)	95	(14,559)	46	(9,810)	57	(18,066)	41
I0504	Inspection Fees	May	(25,601)	73	(18,307)	45	(7,913)	61	(31,153)	58
		Jun	(35,967)	96	(20,534)	78	(71,241)	77	(21,812)	66
	Volume = No. of Commencements	Jul	(23,638)	75	(29,111)	58	(29,546)	73	(15,508)	63
		Aug	(22,272)	64	(16,278)	46	(21,297)	76	(22,333)	56
		Sep	(23,129)	59	(23,364)	86	(17,060)	62	(39,731)	65
		Oct	(16,718)	69	(31,868)	61	(25,165)	60	(23,811)	50
		Nov	(33,829)	49	(16,970)	55	(24,718)	64	(14,769)	47
		Dec	(17,504)	27	(10,209)	35	(9,522)	39	(12,343)	24
		Jan	(12,771)	46	(19,271)	38	(27,572)	50	0	0
		Feb	(15,459)	41	(19,618)	59	(20,717)	48	0	0
		Mar	(23,317)	60	(20,569)	57	(23,556)	61	0	0
		Total	**(270,473)**	**754**	**(240,658)**	**664**	**(288,117)**	**728**	**(199,526)**	**470**

Comments: Latest 2011/12 budget is £315,480. Due to the economic situation, the budget has been revised downwards to £262,480.Some applications have multiple commencements. The volume data that is now recorded for inspections that require visits/investigation gives a more accurate indication of workload. A new charging regime came into force from 1 October 2010 , which is designed to charge on a full cost recovery basis and users only pay for the service they receive

Cost Centre	Service	Month	2008/09 £	2008/09 Volume	2009/10 £	2009/10 Volume	2010/11 £	2010/11 Volume	2011/12 £	2011/12 Volume
1391	**Land Charges**	Apr	(14,852)	324	(7,360)	160	(12,888)	215	(7,273)	107
I0506	Searches	May	(13,185)	233	(11,687)	179	(9,238)	210	(7,691)	111
		Jun	(12,970)	214	(15,188)	242	(18,359)	187	(10,607)	143
	Volume = No. of Searches	Jul	(10,272)	206	(14,920)	233	(10,719)	127	(8,598)	132
		Aug	(11,610)	157	(10,693)	184	(11,711)	126	(6,839)	116
		Sep	(8,170)	160	(11,623)	240	(9,620)	101	(9,568)	128
		Oct	(8,423)	162	(13,470)	223	(12,910)	113	(6,303)	102
		Nov	(10,415)	139	(12,945)	173	(8,828)	116	(8,974)	135
		Dec	(6,155)	99	(9,178)	116	(4,515)	69	(6,430)	89
		Jan	(4,956)	122	(9,241)	145	(4,896)	66	0	0
		Feb	(8,076)	154	(11,566)	204	(7,735)	105	0	0
		Mar	(15,448)	221	(15,909)	238	(11,207)	0	0	0
		Total	**(124,532)**	**2,191**	**(143,780)**	**2,337**	**(122,626)**	**1,435**	**(72,283)**	**1,063**

Comments: The latest 2011/12 budget is £100,000. Recent European legislation regarding the Environmental Information Regulations now means that the environmental information element contained in a Local Land Charges Search should be free of charge, However, a nominal charge can be made for the supply of this information , including staff time and ICT costs. This has resulted in a reduced fee for Local Land Charges of £65.00 for residential searches and £90.00 for non-residential searches to comply. Fees are compatible with other authorities in Hertfordshire who charge on a similar basis.

Cost Centre	Service	Month	2008/09 £	2008/09 Volume	2009/10 £	2009/10 Volume	2010/11 £	2010/11 Volume	2011/12 £	2011/12 Volume
1400	**Car Park Enforcement**	Apr	n/a	n/a	n/a	n/a	(11,263)		(11,571)	331
I0618	Parking Fine Tickets & Permits	May	n/a	n/a	n/a	n/a	(9,837)		(15,198)	373
		Jun	n/a	n/a	n/a	n/a	(20,217)	1,861	(16,762)	377
	Volume = No. of Paid Penalty Charge Notices	Jul	n/a	n/a	n/a	n/a	(15,446)		(13,023)	317
		Aug	n/a	n/a	n/a	n/a	(11,629)		(8,838)	243
		Sep	n/a	n/a	n/a	n/a	(15,453)		(16,076)	331
		Oct	n/a	n/a	n/a	n/a	(15,672)		(21,496)	272
		Nov	n/a	n/a	n/a	n/a	(14,723)		(14,663)	264
		Dec	n/a	n/a	n/a	n/a	(10,825)	2,434	(9,809)	276
		Jan	n/a	n/a	n/a	n/a	(15,264)		0	0
		Feb	n/a	n/a	n/a	n/a	(15,531)		0	0
		Mar	n/a	n/a	n/a	n/a	(24,452)		0	0
		Total	**0**	**0**	**0**	**0**	**(180,312)**	**4,295**	**(127,436)**	**2,784**

Comments: The latest 2011/12 budget is £170,610 which includes Penalty Charge Notices (PCN;s) and Residents & Visitor permits. The charging structure of a PCN came into effect on 31st March 2008 and is based on the severity of the contravention. The charge relating to a serious contravention is £70 payable within 28-days (reduced to £35 if paid within 14-days). The charge relating to a less serious contravention is £50 payable within 28-days (reduced to £25 if paid within 14-days). Resident permits are charged on a zonal basis. Visitors permits were introduced in April 2011 are charged at £20 with conessions for senior citizens, the take up for these is lower than anticipated. The No. of PCN's issued is lower than anticipated due to greater parking compliance.

Cost Centre	Service	Month	2008/09 £	2008/09 Volume	2009/10 £	2009/10 Volume	2010/11 £	2010/11 Volume	2011/12 £	2011/12 Volume
1400	**Car Park Enforcement**	Apr	n/a	n/a	n/a	n/a	(1,788)		(493)	2,626
I0619	Long Term Pay & Display Tickets	May	n/a	n/a	n/a	n/a	(3,077)		(6,044)	2,135
		Jun	n/a	n/a	n/a	n/a	(8,786)	13,354	(5,942)	3,349
	Volume = No. of tickets issued	Jul	n/a	n/a	n/a	n/a	(6,109)		(7,370)	2,662
		Aug	n/a	n/a	n/a	n/a	(6,501)		(4,122)	3,031
		Sep	n/a	n/a	n/a	n/a	(5,307)		(8,178)	2,538
		Oct	n/a	n/a	n/a	n/a	(8,509)		(4,927)	3,106
		Nov	n/a	n/a	n/a	n/a	(6,839)		(8,877)	3,213
		Dec	n/a	n/a	n/a	n/a	(7,002)	23,160	(8,282)	3,629
		Jan	n/a	n/a	n/a	n/a	(7,185)		0	0
		Feb	n/a	n/a	n/a	n/a	(6,585)		0	0
		Mar	n/a	n/a	n/a	n/a	(11,806)		0	0
		Total	**0**	**0**	**0**	**0**	**(79,494)**	**36,514**	**(54,235)**	**26,289**

Comments: The latest 2011/12 budget is £82,170. There are different charging regimes for different car parks within the district. However most pay & display car parks in Rickmansworth operate the following regulations - Monday - Friday, 8.30am -6.30pm max stay up to 24 Hours - charge £3.

Cost Centre	Service	Month	2008/09 £	2008/09 Volume	2009/10 £	2009/10 Volume	2010/11 £	2010/11 Volume	2011/12 £	2011/12 Volume
1545	**Development Management**	Apr	n/a	n/a	n/a	n/a	n/a	n/a	(45,617)	113
I0508	Application Fees	May	n/a	n/a	n/a	n/a	n/a	n/a	(27,615)	125
		Jun	n/a	n/a	n/a	n/a	n/a	n/a	(33,325)	148
	Volume = No. of Applications	Jul	n/a	n/a	n/a	n/a	n/a	n/a	(15,295)	126
		Aug	n/a	n/a	n/a	n/a	n/a	n/a	(19,639)	142
		Sep	n/a	n/a	n/a	n/a	n/a	n/a	(22,483)	113
		Oct	n/a	n/a	n/a	n/a	n/a	n/a	(20,007)	119
		Nov	n/a	n/a	n/a	n/a	n/a	n/a	(21,247)	95
		Dec	n/a	n/a	n/a	n/a	n/a	n/a	(15,390)	123
		Jan	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Feb	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Mar	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Total	**0**	**0**	**0**	**0**	**0**	**0**	**(220,618)**	**1,104**

Comments: The latest 2011/12 budget is £368,000. Due to the economic situation and increased permitted development rights, the budget has been revised downwards to £318,000. There are a number of different charging levels dependent on the type & size of the proposed area. The table of current fees for each type can be found using the following link - **http://www.planningportal.gov.uk/uploads/english_fees-feb_2010.pdf** The Government has recently set out proposals to allow Local Planning Authorities to set their own planning fees as opposed to using a national fee system. The proposal is based on a principle of cost recovery, allowing the Council to set a fee that better reflects the costs involved in determining a planning application. The Government has indicated that the changes would be implemented

Cost Centre	Service	Month	2008/09 £	2008/09 Volume	2009/10 £	2009/10 Volume	2010/11 £	2010/11 Volume	2011/12 £	2011/12 Volume
1421	**Trade Refuse**	Apr	n/a	n/a	n/a	n/a	n/a	n/a	(247,917)	640
I0531	Fees	May	n/a	n/a	n/a	n/a	n/a	n/a	4,841	0
		Jun	n/a	n/a	n/a	n/a	n/a	n/a	3,015	0
	Volume = No. of Clients	Jul	n/a	n/a	n/a	n/a	n/a	n/a	1,339	0
		Aug	n/a	n/a	n/a	n/a	n/a	n/a	91	0
		Sep	n/a	n/a	n/a	n/a	n/a	n/a	(236,077)	596
		Oct	n/a	n/a	n/a	n/a	n/a	n/a	1,043	0
		Nov	n/a	n/a	n/a	n/a	n/a	n/a	1,750	0
		Dec	n/a	n/a	n/a	n/a	n/a	n/a	(1,509)	0
		Jan	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Feb	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Mar	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Total	**0**	**0**	**0**	**0**	**0**	**0**	**(473,424)**	**1,236**

Comments: The latest 2011/12 budget is £483,900. Earlier in the year customers were lost to competitors, including one multi-national company whose annual trade refuse bill exceeded £11,000. Customers are invoiced twice a year in April and October.The second bulk invoicing has been issued and there are currently 596 customers. The budget has been reduced due to fierce competiton and the continuing affects of the recession. Lower volume of customers does result in savings on trade disposal costs. For standard commercial waste collection the following weekly charges currently apply to the varying litre bin sizes; 140 = £5.80, 240 = £6.54, 360 = £8.63, 600 = £11.47 and a 1100 = £16.03. From April 2011, Trade refuse collections are not subject to VAT

Cost Centre	Service	Month	2008/09 £	2008/09 Volume	2009/10 £	2009/10 Volume	2010/11 £	2010/11 Volume	2011/12 £	2011/12 Volume
1428	**Kerbside Recycling**	Apr	n/a	n/a	n/a	n/a	n/a	n/a	0	0
I0113	Paper	May	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Jun	n/a	n/a	n/a	n/a	n/a	n/a	0	0
	Volume = No. of Tonnes	Jul	n/a	n/a	n/a	n/a	n/a	n/a	(68,604)	0
		Aug	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Sep	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Oct	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Nov	n/a	n/a	n/a	n/a	n/a	n/a	(99,269)	0
		Dec	n/a	n/a	n/a	n/a	n/a	n/a	(23,466)	0
		Jan	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Feb	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Mar	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Total	**0**	**0**	**0**	**0**	**0**	**0**	**(191,339)**	**0**

Comments: The latest 2011/12 budget is £294,100 The budget is based on tonnage of paper collected multiplied by the sale of material per tonne, which is currently £95 per tonne. On average the Council collects 256 tonnes paper per month. Payment is received quarterly.

Cost Centre	Service	Month	2008/09 £	2008/09 Volume	2009/10 £	2009/10 Volume	2010/11 £	2010/11 Volume	2011/12 £	2011/12 Volume
1428	**Kerbside Recycling**	Apr	n/a	n/a	n/a	n/a	n/a	n/a	0	0
I0685	Brown Bin Charges	May	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Jun	n/a	n/a	n/a	n/a	n/a	n/a	(24,726)	317
	Volume = No. of Bins	Jul	n/a	n/a	n/a	n/a	n/a	n/a	(3,202)	66
		Aug	n/a	n/a	n/a	n/a	n/a	n/a	(798)	12
		Sep	n/a	n/a	n/a	n/a	n/a	n/a	(382)	7
		Oct	n/a	n/a	n/a	n/a	n/a	n/a	(338)	7
		Nov	n/a	n/a	n/a	n/a	n/a	n/a	(198)	5
		Dec	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Jan	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Feb	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Mar	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Total	**0**	**0**	**0**	**0**	**0**	**0**	**(29,644)**	**414**

Comments: The latest 2011/12 budget is £32,450 which has been reduced from £104,000. This charge was introduced from April 2011 although the scheme actually commenced on 1st July, whereby residents are charged an annual fee of £104 for an additional brown bin. The budget is based on 1,000 residents taking up the scheme. To date only 368 households have signed up. Officers have managed to secure an equivalent saving to meet the deficit in 2011/12 from additional income from HCC's alternative Financial Model for recycling volumes.

Cost Centre	Service	Month	2008/09 £	2008/09 Volume	2009/10 £	2009/10 Volume	2010/11 £	2010/11 Volume	2011/12 £	2011/12 Volume
1260	**Garages**	Apr	n/a	n/a	n/a	n/a	n/a	n/a	(33,648)	n/a
I0912	Rent	May	n/a	n/a	n/a	n/a	n/a	n/a	(41,934)	n/a
		Jun	n/a	n/a	n/a	n/a	n/a	n/a	(34,557)	21.00%
	Volume = % of Voids	Jul	n/a	n/a	n/a	n/a	n/a	n/a	(38,136)	20.88%
		Aug	n/a	n/a	n/a	n/a	n/a	n/a	(47,423)	20.63%
		Sep	n/a	n/a	n/a	n/a	n/a	n/a	(33,772)	20.61%
		Oct	n/a	n/a	n/a	n/a	n/a	n/a	(41,515)	22.70%
		Nov	n/a	n/a	n/a	n/a	n/a	n/a	(33,724)	21.39%
		Dec	n/a	n/a	n/a	n/a	n/a	n/a	(35,989)	22.05%
		Jan	n/a	n/a	n/a	n/a	n/a	n/a	0	0.00%
		Feb	n/a	n/a	n/a	n/a	n/a	n/a	0	0.00%
		Mar	n/a	n/a	n/a	n/a	n/a	n/a	0	0.00%
		Total	**0**	**0**	**0**	**0**	**0**	**0**	**(340,698)**	

Comments: The latest 2011/12 budget is £451,940. The current weekly rent for a single garage is £8 which excludes VAT at the standard rate. There are 1353 garages in the district with an annual average void rate of 20%. The current void rate as at the end of December was 22.05%

Cost Centre	Service	Month	2008/09 £	2008/09 Volume	2009/10 £	2009/10 Volume	2010/11 £	2010/11 Volume	2011/12 £	2011/12 Volume
1260	**Shops**	Apr	n/a	n/a	n/a	n/a	n/a	n/a	(54,918)	0
I0911	Rent	May	n/a	n/a	n/a	n/a	n/a	n/a	(6,388)	0
		Jun	n/a	n/a	n/a	n/a	n/a	n/a	(136,031)	0
	Volume = No. of Voids	Jul	n/a	n/a	n/a	n/a	n/a	n/a	(2,564)	0
		Aug	n/a	n/a	n/a	n/a	n/a	n/a	(7,272)	0
		Sep	n/a	n/a	n/a	n/a	n/a	n/a	(139,197)	0
		Oct	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Nov	n/a	n/a	n/a	n/a	n/a	n/a	(5,282)	0
		Dec	n/a	n/a	n/a	n/a	n/a	n/a	(41,330)	0
		Jan	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Feb	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Mar	n/a	n/a	n/a	n/a	n/a	n/a	0	0
		Total	**0**	**0**	**0**	**0**	**0**	**0**	**(392,982)**	**0**

Comments: The latest 2011/12 budget is £473,350.There are approx 90 shops in the district which are predominantly let as self repairing leases. Each shop rent is negotiated at the best market rate taking into consideration local factors regarding usage, availability, affordability and community benefit. Rents totalling £98,000 for the first quarter of 2011/12 were inadvertently misposted to 2010/11 therefore a budget reduction has been required for the current year.

Three Rivers DC 2011/12 Budgets	Latest Budget	9/12 of Budget	Actual to Date	Variance	Variance	
At Period 9 December	**£**	**£**	**£**	**£**	**%**	**Explanation Required**
A0101 - Basic Salary						
1112 - Housing Services Needs	345,480	259,110	261,260.49	2,150	0.83	
1208 - Customer Service Centre	438,010	328,508	325,396.70	(3,111)	(0.95)	
1223 - Dir Of Corp Resources & Govern	90,860	68,145	68,145.75	1	-	
1224 - Communication	82,590	61,942	61,547.23	(395)	(0.64)	
1227 - Community Safety	93,030	69,772	69,932.11	160	0.23	
1229 - Support Services	26,710	20,032	20,434.80	403	2.01	
1231 - Legal Practice	262,200	196,650	193,803.32	(2,847)	(1.45)	
1232 - Committee Administration	120,150	90,112	90,111.33	(1)	(0.00)	
1234 - Sustainability Projects	34,200	25,650	24,951.74	(698)	(2.72)	
1236 - Office Services	160,680	120,510	120,021.60	(488)	(0.41)	
1237 - Head Of Sustainability	53,880	40,410	40,254.51	(155)	(0.38)	
1238 - Asset Management - Property	205,710	154,282	140,102.31	(14,180)	(9.19)	Awaiting back pay re job evaluation and vacant post.Will be covered by temp staff
1239 - Elections & Electoral Regn	63,010	47,258	47,178.00	(80)	(0.17)	
1261 - Chief Executive	116,180	87,135	87,135.75	1	0.00	
1265 - Performance Mgt & Scrutiny	30,010	22,508	22,648.28	140	0.62	
1267 - Community Partnerships	99,670	74,752	74,751.84	(0)	(0.00)	
1391 - Land & Property Info Section	75,360	56,520	56,519.10	(1)	(0.00)	
1400 - Decriminalised Parking Enf SPA	26,280	19,710	19,710.13	0	0.00	
1431 - Pest Control	23,740	17,805	17,811.61	7	0.04	
1436 - Env Health - Commercial Team	115,000	86,250	86,091.83	(158)	(0.18)	
1439 - Animal Control	30,020	22,515	22,514.48	(1)	(0.00)	
1442 - Env Health - Residential Team	157,350	118,012	118,020.05	8	0.01	
1445 - Licences Taxis & Markets	66,990	50,242	50,238.72	(3)	(0.01)	
1448 - Environmental Protection	294,700	221,025	220,386.96	(638)	(0.29)	
1449 - Environmental Health-Tech Supp	78,200	58,650	59,259.65	610	1.04	
1454 - Community Arts	14,820	11,115	9,982.51	(1,132)	(10.19)	Lower SCP
1455 - Watersmeet-General	68,820	51,615	84,705.14	33,090	64.11	Seasonal expenditure. Staff are coded to this cost in the first instance and a transfer takes place at year end to 1456 and 1499 below.
1456 - Watersmeet-Entertainments	34,090	25,568	0.00	(25,568)	(100.00)	see 1455 above
1463 - Active Community Devel Fund	28,640	21,480	22,149.54	670	3.12	
1471 - Trees And Landscapes	206,500	154,875	153,202.78	(1,672)	(1.08)	
1494 - Leisure Development	95,590	71,692	72,546.00	854	1.19	
1499 - Leisure & Community Services	170,150	127,612	113,451.00	(14,161)	(11.10)	see 1455 above
1545 - Development Management	384,770	288,578	290,745.63	2,168	0.75	
1546 - Director Community & Env Servs	108,660	81,495	81,491.22	(4)	-	
1547 - Development Plans	207,250	155,438	150,261.49	(5,177)	(3.33)	
1548 - Building Control	238,550	178,912	169,597.30	(9,315)	-	Staff on long term sicknesssee temporary staff below
1549 - Planning Administration	66,710	50,032	49,040.53	(991)	(1.98)	Awaiting back pay re job evaluations
1590 - Tr-Waste Management	890,750	668,062	666,449.86	(1,612)	(0.24)	
1592 - Environmental Maint Contractor	289,790	217,342	215,850.39	(1,492)	(0.69)	
1594 - Grounds Maintenance	316,660	237,495	237,876.27	381	0.16	
1595 - Trade Waste Contractor	95,310	71,482	71,556.99	75	0.10	
1596 - Clinical Waste Contractor	50,720	38,040	37,055.64	(984)	(2.59)	
Total	**6,357,790**	**4,768,338**	**4,724,191**	**-44,147**	**(0.93)**	

A0102 - Employer's NI Contributions						
1112 - Housing Services Needs	34,210	25,658	25,865.95	208	0.81	
1208 - Customer Service Centre	33,750	25,312	25,302.55	(9)	(0.04)	
1223 - Dir Of Corp Resources & Govern	10,700	8,025	7,708.41	(317)	(3.95)	
1224 - Communication	6,890	5,168	5,374.93	207	4.00	
1227 - Community Safety	8,300	6,225	6,582.46	357	5.74	
1229 - Support Services	1,870	1,402	1,474.74	73	5.19	
1231 - Legal Practice	23,320	17,490	17,382.54	(107)	(0.61)	
1232 - Committee Administration	10,210	7,658	7,785.77	128	1.67	
1234 - Sustainability Projects	2,030	1,522	1,522.21	0	0.01	
1236 - Office Services	12,540	9,405	9,345.92	(59)	(0.63)	
1237 - Head Of Sustainability	5,200	3,900	3,880.56	(19)	(0.50)	
1238 - Asset Management - Property	19,940	14,955	12,579.24	(2,376)	(15.89)	see basic salary above
1239 - Elections & Electoral Regn	5,100	3,825	3,968.52	144	3.75	
1261 - Chief Executive	13,950	10,462	10,465.55	4	0.03	
1265 - Performance Mgt & Scrutiny	2,340	1,755	1,768.48	13	0.77	
1267 - Community Partnerships	8,600	6,450	6,486.86	37	0.57	
1391 - Land & Property Info Section	5,620	4,215	4,265.07	50	1.19	
1400 - Decriminalised Parking Enf SPA	2,950	2,212	2,218.40	6	0.29	
1431 - Pest Control	1,740	1,305	1,392.80	88	6.73	
1436 - Env Health - Commercial Team	10,400	7,800	7,794.11	(6)	(0.08)	
1439 - Animal Control	3,320	2,490	2,495.47	5	0.22	
1442 - Env Health - Residential Team	12,700	9,525	9,515.56	(9)	(0.10)	
1445 - Licences Taxis & Markets	4,820	3,615	3,696.55	82	2.26	
1448 - Environmental Protection	21,980	16,485	16,603.92	119	0.72	
1449 - Environmental Health-Tech Supp	5,110	3,832	3,898.62	67	1.74	
1454 - Community Arts	1,020	765	762.73	(2)	(0.30)	
1455 - Watersmeet-General	6,370	4,778	7,887.16	3,109	65.07	see basic salary above
1456 - Watersmeet-Entertainments	2,800	2,100	0.00	(2,100)	(100.00)	see basic salary above
1463 - Active Community Devel Fund	2,370	1,778	1,913.36	135	7.61	
1471 - Trees And Landscapes	17,940	13,455	13,345.01	(110)	(0.82)	
1494 - Leisure Development	7,480	5,610	5,749.95	140	2.49	
1499 - Leisure & Community Services	15,210	11,408	10,420.43	(988)	(8.66)	
1545 - Development Management	34,210	25,658	27,123.37	1,465	5.71	
1546 - Director Community & Env Servs	12,050	9,038	9,039.83	2	0.02	
1547 - Development Plans	19,680	14,760	13,636.39	(1,124)	(7.61)	
1548 - Building Control	23,520	17,640	16,858.45	(782)	(4.43)	see basic salary above
1549 - Planning Administration	4,800	3,600	3,502.12	(98)	(2.72)	
1590 - Tr-Waste Management	71,750	53,812	52,999.07	(813)	(1.51)	
1592 - Environmental Maint Contractor	24,620	18,465	18,148.18	(317)	(1.72)	
1594 - Grounds Maintenance	29,780	22,335	21,865.63	(469)	(2.10)	
1595 - Trade Waste Contractor	8,190	6,142	5,988.64	(153)	(2.50)	
1596 - Clinical Waste Contractor	3,870	2,902	2,758.97	(143)	(4.93)	
Total	**553,250**	**414,937**	**411,374**	**-3,563**	**(0.86)**	

A0103 - Employer's Pension Contributions						
1112 - Housing Services Needs	45,530	34,148	34,408.90	261	0.76	
1208 - Customer Service Centre	72,970	54,728	54,374.88	(353)	(0.65)	
1223 - Dir Of Corp Resources & Govern	17,450	13,088	13,084.02	(4)	(0.03)	
1224 - Communication	12,310	9,232	9,535.36	303	3.29	
1227 - Community Safety	13,620	10,215	8,452.21	(1,763)	(17.26)	
1229 - Support Services	5,320	3,990	4,151.91	162	4.06	
1231 - Legal Practice	45,920	34,440	34,348.86	(91)	(0.26)	
1232 - Committee Administration	19,920	14,940	14,941.08	1	0.01	
1234 - Sustainability Projects	7,150	5,362	5,355.48	(7)	(0.12)	
1236 - Office Services	26,280	19,710	19,634.34	(76)	(0.38)	
1237 - Head Of Sustainability	10,350	7,762	7,728.87	(33)	(0.43)	
1238 - Asset Management - Property	40,480	30,360	27,259.25	(3,101)	(10.21)	see basic salary above
1239 - Elections & Electoral Regn	12,310	9,232	9,231.48	(1)	(0.01)	
1261 - Chief Executive	22,310	16,732	16,730.10	(2)	(0.01)	
1265 - Performance Mgt & Scrutiny	5,920	4,440	4,463.34	23	0.53	
1267 - Community Partnerships	19,370	14,528	14,524.65	(3)	(0.02)	
1391 - Land & Property Info Section	14,720	11,040	11,039.58	(0)	(0.00)	
1431 - Pest Control	4,790	3,592	3,608.80	17	0.47	
1436 - Env Health - Commercial Team	24,250	18,188	18,159.06	(29)	(0.16)	
1442 - Env Health - Residential Team	30,880	23,160	23,160.96	1	0.00	
1445 - Licences Taxis & Markets	13,320	9,990	9,990.54	1	0.01	
1448 - Environmental Protection	57,870	43,402	43,837.51	436	1.00	
1449 - Environmental Health-Tech Supp	15,610	11,708	11,822.44	114	0.98	
1454 - Community Arts	2,800	2,100	1,933.37	(167)	(7.93)	
1455 - Watersmeet-General	10,600	7,950	12,502.17	4,552	57.26	see basic salary above
1456 - Watersmeet-Entertainments	4,170	3,128	0.00	(3,128)	(100.00)	see basic salary above
1463 - Active Community Devel Fund	5,650	4,238	4,238.46	0	0.01	
1471 - Trees And Landscapes	31,160	23,370	23,063.12	(307)	(1.31)	
1494 - Leisure Development	18,120	13,590	13,585.99	(4)	(0.03)	
1499 - Leisure & Community Services	33,080	24,810	22,077.22	(2,733)	(11.01)	see basic salary above
1545 - Development Management	74,990	56,242	57,595.32	1,353	2.41	
1546 - Director Community & Env Servs	21,020	15,765	15,761.25	(4)	(0.02)	
1547 - Development Plans	33,470	25,102	23,577.18	(1,525)	(6.07)	
1548 - Building Control	41,060	30,795	28,927.67	(1,867)	(6.06)	see basic salary above
1549 - Planning Administration	13,240	9,930	9,743.61	(186)	(1.88)	
1590 - Tr-Waste Management	150,320	112,740	112,347.00	(393)	(0.35)	
1592 - Environmental Maint Contractor	17,530	13,148	13,074.65	(73)	(0.56)	
1594 - Grounds Maintenance	42,820	32,115	32,479.08	364	1.13	
1595 - Trade Waste Contractor	14,280	10,710	10,729.45	19	0.18	
1596 - Clinical Waste Contractor	9,740	7,305	7,114.67	(190)	(2.61)	
Total	**1,062,700**	**797,025**	**788,594**	**-8,431**	**(1.06)**	

A0118 - Agency Staff						
1236 - Office Services	25,000	18,750	3,588	(15,162)	(80.86)	Awaiting invoice from Dacorum re shared procurement Officer
1265 - Performance Mgt & Scrutiny	3,320	2,490	0	(2,490)	(100.00)	Spend on project later in year
1463 - Active Community Devel Fund	5,000	3,750	4,426	676	18.03	
1490 - Sports Devel-Leisure Projects	13,000	9,750	2,942	(6,808)	(69.83)	Seasonal
1496 - Sports Devel-Sports Projects	2,000	1,500	860	(640)	(42.67)	
1590 - Tr-Waste Management	215,500	161,625	151,147	(10,478)	(6.48)	Seasonal
1594 - Grounds Maintenance	250	188	250	250	32.98	
Total	**264,070**	**198,053**	**163,213**	**-34,652**	**(17.59)**	

A0131 - Temporary Staff						
1112 - Housing Services Needs	12,000	9,000	4,506.33	(4,494)	(49.93)	Will spend on project later in year
1202 - Register Of Electors	21,100	15,825	23,661.63	7,837	49.52	
1224 - Communication	1,860	1,395	3,186.48	1,791	128.42	All budget spent
1238 - Asset Management - Property	25,000	18,750	22,722.68	3,973	21.19	Spend will be within budget
1265 - Performance Mgt & Scrutiny	10,000	7,500	0.00	(7,500)	(100.00)	Spend on project later in year
1454 - Community Arts	20,460	15,345	3,259.68	(12,085)	(78.76)	Seasonal - expenditure over Christmas period and in the New Year
1455 - Watersmeet-General	21,150	15,862	17,379.74	1,518	9.57	
1456 - Watersmeet-Entertainments	13,010	9,758	1,691.23	(8,067)	(82.67)	Seasonal - expenditure over Christmas period and in the New Year
1463 - Active Community Devel Fund	9,250	6,938	7,282.54	345	4.97	
1471 - Trees And Landscapes	8,000	6,000	6,297.28	297	4.95	
1477 - Play Rangers	22,000	16,500	662.74	(15,837)	(95.98)	Scheme start in December
1490 - Sports Devel-Leisure Projects	12,500	9,375	9,950.91	576	6.14	
1494 - Leisure Development	5,000	3,750	0.00	(3,750)	(100.00)	Project work to be carried out later in year
1495 - Play Development - Playschemes	78,180	58,635	73,432.39	14,797	25.24	Scheme finished for year
1496 - Sports Devel-Sports Projects	11,330	8,498	3,350.21	(5,148)	(60.58)	Seasonal
1497 - Croxley Green Skateboard Park	20,180	15,135	17,353.54	2,219	14.66	
1499 - Leisure & Community Services	1,000	750	9.60	(740)	(98.72)	
1545 - Development Management	15,000	11,250	9,211.53	(2,038)	(18.12)	
1547 - Development Plans	20,000	15,000	15,653.50	654	4.36	
1548 - Building Control	13,770	10,328	18,382.80	8,055	77.99	All budget spent - as salaries assume full establishment from December
Total	**340,790**	**255,594**	**237,995**	**-17,599**	**(6.89)**	
Totals	**8,578,600**	**6,433,947**	**6,325,367**	**-108,392**	**(1.69)**	
A0208 - Staff Advertising	0	0	3,007	3,007	-	
Vacancy Provision	(70,000)	(52,500)	0	52,500	(100.00)	
Totals	**8,508,600**	**6,381,447**	**6,328,374**	**-52,885**	**(0.83)**	